

Tina LaPorte

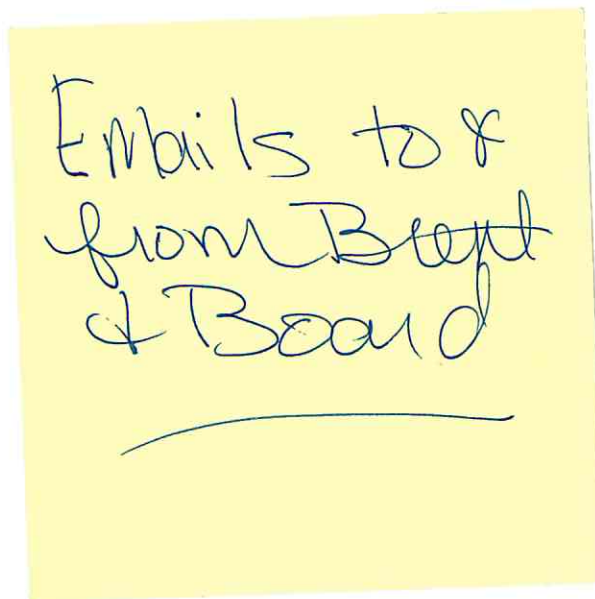
---

**From:** Karen Smith  
**Sent:** Thursday, February 28, 2019 1:26 PM  
**To:** Brent Colbry

Hi Brent,

I have neither received nor sent any emails to any MSAD 54 board member from any personal email account related to the issue of the Skowhegan Indian name.

Thank you!  
Karen



**Tina LaPorte**

---

**From:** Todd Smith  
**Sent:** Thursday, February 28, 2019 12:21 PM  
**To:** Tina LaPorte; Brent Colbry  
**Subject:** Re: FOAA Request

Good morning.

I have neither received nor sent any emails to any MSAD 54 board member from any personal email account related to the issue of the Skowhegan Indian name.

Todd

Todd Smith  
School Board Member  
RSU54/MSAD54

---

**From:** Tina LaPorte  
**Sent:** Thursday, February 28, 2019 11:29:57 AM  
**To:** 54schoolboard  
**Subject:** FOAA Request

Attached is a letter from Brent regarding the FOAA request from the Morning Sentinel.

Thank you,

Tina

-----Original Message-----

**From:** SUPColorCopier@msad54.org <SUPColorCopier@msad54.org>  
**Sent:** Thursday, February 28, 2019 11:15 AM  
**To:** Tina LaPorte <tlaporte@msad54.org>  
**Subject:** Scanned from a Xerox Multifunction Printer

Please open the attached document. It was scanned and sent to you using a Xerox Multifunction Printer.

Attachment File Type: pdf, Multi-Page

Multifunction Printer Location:  
Device Name: super-copier-color

For more information on Xerox products and solutions, please visit

<https://nam01.safelinks.protection.outlook.com/?url=http%3A%2F%2Fwww.xerox.com&data=01%7C01%7Ctlaporte%40msad54.org%7Ca901cfdeb890491ceafc08d69d97dc33%7Ce0537da92e584b66a20d8db26158b303%7C1&data=Ye6gtSKUXLjU%2BRvbBbfFvk4PqE1GGGozd2oGNYIzl9I%3D&reserved=0>

**Tina LaPorte**

---

**From:** Darcy Surette  
**Sent:** Thursday, February 28, 2019 11:35 AM  
**To:** Brent Colbry  
**Subject:** Personnel Emails

Hi Brent,

This letter is in response to your request of notification as to whether I've used my personnel email account to discuss the Indian mascot issue. I have not corresponded with anyone other than you via email regarding this issue.

Darcy Surette

Get [Outlook for iOS](#)

**Tina LaPorte**

---

**From:** Richard Irwin  
**Sent:** Thursday, February 28, 2019 11:38 AM  
**To:** Tina LaPorte  
**Subject:** Re: FOAA Request

I have no e-mails in my personal e-mail account pertaining to this issue.  
Richard

---

**From:** Tina LaPorte  
**Sent:** Thursday, February 28, 2019 11:29:57 AM  
**To:** 54schoolboard  
**Subject:** FOAA Request

Attached is a letter from Brent regarding the FOAA request from the Morning Sentinel.

Thank you,

Tina

-----Original Message-----

**From:** SUPColorCopier@msad54.org <SUPColorCopier@msad54.org>  
**Sent:** Thursday, February 28, 2019 11:15 AM  
**To:** Tina LaPorte <tlaporte@msad54.org>  
**Subject:** Scanned from a Xerox Multifunction Printer

Please open the attached document. It was scanned and sent to you using a Xerox Multifunction Printer.

Attachment File Type: pdf, Multi-Page

Multifunction Printer Location:  
Device Name: super-copier-color

For more information on Xerox products and solutions, please visit

<https://nam01.safelinks.protection.outlook.com/?url=http%3A%2F%2Fwww.xerox.com&data=01%7C01%7Ctlaport e%40msad54.org%7Ca901cfdeb890491ceafc08d69d97dc33%7Ce0537da92e584b66a20d8db26158b303%7C1&sd a=Ye6gtSKUXLjU%2BRvbBbfFk4PqE1GGGozd2oGNYlzl9I%3D&reserved=0>



## Brent Colbry

---

**From:** Dixie Ring  
**Sent:** Tuesday, February 26, 2019 8:47 AM  
**To:** Brent Colbry  
**Subject:** Trumpster2016

Hi Brent

Just wondering if have any ideas as to who the another of Trumpster2016.? The 3rd email was in my inbox this morning. It makes me uncomfortable to get these .

Just wondering if you might know.

Dixie

## Brent Colbry

---

**From:** Brent Colbry  
**Sent:** Monday, February 25, 2019 3:33 PM  
**To:** Dixie Ring  
**Subject:** RE: Skowhegan Indians story

Sure. Thanks Brent

---

**From:** Dixie Ring <dixiering@msad54.org>  
**Sent:** Monday, February 25, 2019 3:25 PM  
**To:** Brent Colbry <bcolbry@msad54.org>  
**Subject:** Re: Skowhegan Indians story

Hi Brent

Thanks for taking care of this she contacted me also and I told her I did not want to comment on what the board might do. You handled it well.

Let's talj Thursday before the meeting.

Thanks Dixie

---

**From:** Brent Colbry  
**Sent:** Monday, February 25, 2019 11:18:24 AM  
**To:** Amy Rouse; Brandy Morgan; Christy Johnson; Darcy Surette; Derek Ellis; Desiree Libby; Dixie Ring; Goff French; Haley Fleming; Harold Bigelow; Heidi Chartrand; Jean Franklin; Jeannie Conley; Jennifer Poirier; Karen Smith; Lynda Quinn; Mark Bedard; maryellencharles; Peggy Lovejoy; Richard Irwin; Sarah Bunker; Theresa Howard; Todd Smith  
**Cc:** Jonathan Moody; Tina LaPorte  
**Subject:** FW: Skowhegan Indians story

Hi Folks, I was contacted this morning by Rachel Ohm regarding the items in her e-mail. I am attaching my response. I had planned to update you on legal costs , etc. on Thursday but here they are. We budgeted \$ 69,536 as a combined total this year in legal, negotiation and purchased professional services lines in the School Board, Superintendent's Office and Central Services Offices budget. I believe she is contacting Board members for comment on the issue., Don't hesitate to call if you have questions or concerns. Thanks Brent

---

**From:** Brent Colbry  
**Sent:** Monday, February 25, 2019 12:56 PM  
**To:** 'Rachel Ohm' <roh@centralmaine.com>  
**Subject:** RE: Skowhegan Indians story

Hi Rachel,

The item on the agenda is not an action item regarding the issue other than to have the Board indicate what the next steps in the process of deliberating might be. This might include the Board setting a date to discuss their thoughts, identifying options , or taking some definitive direction on the matter in the future. In any event, Thursday would not be a vote to determine any of those items other than deciding a meeting date to address them. The agenda item is intended to give the community some indication of what the Board is doing regarding this issue.

Regarding legal fees, the district has expended approximately \$ 15,500 in legal fees for general legal advice, the forum, meetings and consultations with the Board's attorneys regarding this issue. I have no projection for future legal costs.

This depends on what course the issue takes. We do not budget for specific legal issues other than negotiations. Costs for any issue are allocated to the Boards general legal lines.

Thanks Brent

---

**From:** Rachel Ohm <[rohman@centralmaine.com](mailto:rohman@centralmaine.com)>

**Sent:** Monday, February 25, 2019 12:07 PM

**To:** Brent Colbry <[bcolbry@msad54.org](mailto:bcolbry@msad54.org)>

**Subject:** Skowhegan Indians story

Hi Brent,

This is Rachel Ohm at the Morning Sentinel. I'm working on a story today about what might happen next with the Skowhegan Indians debate. I know it is on the agenda for Thursday's meeting and was wondering if you have any thoughts on possible actions the board could take. Also, I have heard the Indians debate issue has cost the district about \$16,000 in legal fees so far this budget cycle. Can you tell me if this number is accurate and if not, how much has been spent this fiscal year on the issue? Do you have a breakdown of what specifically the legal fees or any other expenses related to the Indians issue have gone to? What do you project will be the legal fees for the 2019-2020 budget and will you budget extra funds to cover the Indians debate?

I am hoping to finish this story today, so if you could get back to me or give me a call this afternoon that would be great. I can best be reached at 612-2368. Thank you,

Rachel Ohm  
Reporter, Morning Sentinel  
31 Front St.  
Waterville, ME 04901  
[rohman@centralmaine.com](mailto:rohman@centralmaine.com)  
(207-)612-2368

## **Brent Colbry**

---

**From:** Sarah Bunker  
**Sent:** Thursday, February 21, 2019 12:06 AM  
**To:** Brent Colbry  
**Subject:** NAGA invitation

Hi Brent,

Do you have time to chat either in person or on the phone sometime before the weekend about this invitation from Jen to the NAGA event? Thanks, Sarah

Get [Outlook for Android](#)



## Brent Colbry

---

**From:** Jennifer Poirier  
**Sent:** Wednesday, February 20, 2019 9:48 PM  
**To:** Brent Colbry  
**Subject:** Re: Name and seal

Thanks for getting back to me.

I definitely understand about the time frame piece. It is unfortunate, but could play either way in the name situation. My understanding is that if there is no change, people can return requesting the names removal. On the other hand, if it is changed, people can also request that it be changed back.

Can I please have an itemized estimate? The numbers are good to have. If legislation does happen to go through mandating that we change, the state may need to help with the cost of such a change. I would like to pass estimates on to State Reps/Senators who will be considering the coming bill.

Thanks so much.

Jen

Get [Outlook for Android](#)

---

**From:** Brent Colbry  
**Sent:** Wednesday, February 20, 2019 12:52:32 PM  
**To:** Jennifer Poirier  
**Subject:** RE: Name and seal

Hi Jen, I checked with our attorney in Portland to follow up on the question of setting a time limit on raising the issue again. He says there is no way to do that. A vote is a vote until it is voted again and one Board cannot bind a future Board or even the present Board from raising it again in the future regardless of how short a time frame it is.

I met with Dave Leavitt , Bruce and Jon Christopher on the change estimates.

A good number to use would be \$ 25,000 . No uniforms need changing. We would not see changing school colors. Thanks for the list we checked them out. As far as booster impacts on their products , we would have to discuss any significant impacts. There would most likely have to be some phase out time regarding those items. I hope this is helpful. Thanks Brent

---

**From:** Jennifer Poirier <jenniferpoirier@msad54.org>  
**Sent:** Monday, February 18, 2019 11:58 AM  
**To:** Brent Colbry <bcolbry@msad54.org>  
**Subject:** Name and seal

Hello Brent!

I wanted to check in with you on a couple of things.

First, I had asked the lawyer whether or not the board could propose a resolution to policy that would give a time frame of when the issue could be brought up again.

And second, do we have estimates on what a change would cost? I have a list of some things I thought of, but their may be more. If you have any info for me, that would be great.

- Strip/sand/refinish Gym floor
- paint gym walls
- score table

- paint various other walls
- remove/change artworks
- sign at road
- football scoreboard
- football signs
- field hockey scoreboard
- field hockey signs
- baseball scoreboard
- baseball signs
- softball scoreboard
- softball signs
- tennis sign
- soccer signs

Printed paper goods  
Website designs

Other potential costs:

loss to boosters for goods not able to sell, loss of donations going forward, new uniforms (if new name is chosen, colors may not be the same)

Thanks Brent. I know this has been time consuming. Hopefully we can wrap it up soon.  
Jen



## Brent Colbry

---

**From:** Darcy Surette <dsurette67@gmail.com>  
**Sent:** Monday, February 18, 2019 3:24 PM  
**To:** Brent Colbry  
**Subject:** Re: Invitation

I can stop in around 12:15-12:30 if that works for you.

Thanks,

Darcy

On Mon, Feb 18, 2019 at 9:00 AM Brent Colbry <bcolbry@msad54.org> wrote:

Hi Darcy, I will be in the office all day Tuesday. Just let me know when you want to drop in . Thanks Brent

Get [Outlook for iOS](#)

---

**From:** Darcy Surette <dsurette67@gmail.com>  
**Sent:** Monday, February 18, 2019 8:50 AM  
**To:** Brent Colbry  
**Subject:** Fwd: Invitation

I would like to speak with you about this and what was discussed during the executive session held at the last board meeting. Are you available tomorrow afternoon?

Darcy

----- Forwarded message -----

**From:** Jennifer Poirier <skowheganindianpride@gmail.com>

**Date:** Sun, Feb 17, 2019 at 9:38 PM

**Subject:** Invitation

**To:** <bcolbry@msad54.org>, <jmoody@msad54.org>, <bmochamer@msad54.org>, <wvigue@msad54.org>, <jbellerose@msad54.org>, <jchristopher@msad54.org>, Tina LaPorte <tlaporte@msad54.org>, <tfoster@msad54.org>, <zlongyear@msad54.org>, <dmcewen@msad54.org>, <dixiering@msad54.org>, <maryellencharles@msad54.org>, <markbedard@msad54.org>, <haroldbigelow@msad54.org>, <sarahbunker@msad54.org>, <heidichartrand@msad54.org>, <jeannieconley@msad54.org>, <derekellis@msad54.org>, <haleyfleming@msad54.org>, <jeanfranklin@msad54.org>, <gfrench@msad54.org>, <theresahoward@msad54.org>, <richardirwin@msad54.org>, <christyjohnson@msad54.org>, <desireelibby@msad54.org>, <peggylovejoy@msad54.org>, <brandymorgan@msad54.org>, <lyndaquinn@msad54.org>, <amyrouse@msad54.org>, <karensmith@msad54.org>, <toddsmith@msad54.org>, <darcysurette@msad54.org>, <mbedard@beeline-online.net>, <harold.bigelow@brookfieldrenewable.com>, <srbunker@yahoo.com>, <maryellencharles64@gmail.com>, <tyben71@gmail.com>, <jeannieconley64@gmail.com>, <derekellis28@gmail.com>, <caseandhaes@yahoo.com>, <djcunj@adelphia.net>, <theresaemt@yahoo.com>, <skowgeezer@yahoo.com>, <christyjohnson28@gmail.com>, <jdclibby77@gmail.com>, <peglove64@gmail.com>, <lnquinn109@gmail.com>, <cabrgabe@gmail.com>, <greenacresr4me@yahoo.com>, <aanrouse@gmail.com>, <karen.smith@beeline-online.net>, <tsmith@mainefire.net>, <dsurette67@gmail.com>

Please accept this invitation and join us for an information filled presentation by the Native American Guardian's Association.

NAGAs mission is to preserve and perpetuate Native American culture and to advance understanding by promoting the cultural value and societal contributions of Native American icons, names and imagery with dignity and respect. NAGA strongly encourages a focus on education as to local Indigenous history.

Speakers will include tribal members and journalists from North Dakota, Oregon and Virginia. They will be available for questions following their presentations.

NAGA is aware of the current and previous campaigns to change the Skowhegan Indian name and seal. They look forward to sharing their views and experiences with school administration and members of the community.

Native American Guardian's Association Presentation

Sunday, February 24, 2019

1pm - 3pm

T&B's Celebration Center

414 Madison Avenue

Skowhegan, ME

## Brent Colbry

---

**From:** Brent Colbry  
**Sent:** Monday, February 18, 2019 2:21 PM  
**To:** Jennifer Poirier  
**Subject:** Re: Name and seal

Hi Jen. We are not in the office today but I will follow up on the legal question. We have been working on the cost question. We will try to get a more accurate estimate this week. Thanks Brent we

Get [Outlook for iOS](#)

---

**From:** Jennifer Poirier <jenniferpoirier@msad54.org>  
**Sent:** Monday, February 18, 2019 11:57 AM  
**To:** Brent Colbry  
**Subject:** Name and seal

Hello Brent!

I wanted to check in with you on a couple of things.

First, I had asked the lawyer whether or not the board could propose a resolution to policy that would give a time frame of when the issue could be brought up again.

And second, do we have estimates on what a change would cost? I have a list of some things I thought of, but their may be more. If you have any info for me, that would be great.

- Strip/sand/refinish Gym floor
- paint gym walls
- score table
- paint various other walls
- remove/change artworks
- sign at road
- football scoreboard
- football signs
- field hockey scoreboard
- field hockey signs
- baseball scoreboard
- baseball signs
- softball scoreboard
- softball signs
- tennis sign
- soccer signs
- Printed paper goods
- Website designs

Other potential costs:

loss to boosters for goods not able to sell, loss of donations going forward, new uniforms (if new name is chosen, colors may not be the same)

Thanks Brent. I know this has been time consuming. Hopefully we can wrap it up soon.  
Jen



## Brent Colbry

---

**From:** Darcy Surette <dsurette67@gmail.com>  
**Sent:** Monday, February 18, 2019 8:50 AM  
**To:** Brent Colbry  
**Subject:** Fwd: Invitation

I would like to speak with you about this and what was discussed during the executive session held at the last board meeting. Are you available tomorrow afternoon?

Darcy

----- Forwarded message -----

**From:** Jennifer Poirier <skowheganindianpride@gmail.com>

**Date:** Sun, Feb 17, 2019 at 9:38 PM

**Subject:** Invitation

**To:** <bcolbry@msad54.org>, <jmoody@msad54.org>, <bmochamer@msad54.org>, <wvigue@msad54.org>, <jbellerose@msad54.org>, <jchristopher@msad54.org>, Tina LaPorte <tlaporte@msad54.org>, <tfoster@msad54.org>, <zlongyear@msad54.org>, <dmcewen@msad54.org>, <dixiering@msad54.org>, <maryellencharles@msad54.org>, <markbedard@msad54.org>, <haroldbigelow@msad54.org>, <sarahbunker@msad54.org>, <heidichartrand@msad54.org>, <jeannieconley@msad54.org>, <derekellis@msad54.org>, <halevfleming@msad54.org>, <jeanfranklin@msad54.org>, <gfrench@msad54.org>, <theresahoward@msad54.org>, <richardirwin@msad54.org>, <christyjohnson@msad54.org>, <desireelibby@msad54.org>, <peggylovejoy@msad54.org>, <brandymorgan@msad54.org>, <lyndaquinn@msad54.org>, <amyrouse@msad54.org>, <karensmith@msad54.org>, <toddsmith@msad54.org>, <darcysurette@msad54.org>, <mbedard@beeline-online.net>, <harold.bigelow@brookfieldrenewable.com>, <srbunker@yahoo.com>, <maryellencharles64@gmail.com>, <tyben71@gmail.com>, <jeannieconley64@gmail.com>, <derekellis28@gmail.com>, <caseandhales@yahoo.com>, <djcmlj@adelphia.net>, <theresaemt@yahoo.com>, <skowgeezzer@yahoo.com>, <christyjohnson28@gmail.com>, <jdclibby77@gmail.com>, <peglove64@gmail.com>, <lnquinn109@gmail.com>, <cabrgabe@gmail.com>, <greenacresr4me@yahoo.com>, <aanrouse@gmail.com>, <karen.smith@beeline-online.net>, <tsmith@mainefire.net>, <dsurette67@gmail.com>

Please accept this invitation and join us for an information filled presentation by the Native American Guardian's Association.

NAGAs mission is to preserve and perpetuate Native American culture and to advance understanding by promoting the cultural value and societal contributions of Native American icons, names and imagery with dignity and respect. NAGA strongly encourages a focus on education as to local Indigenous history.

Speakers will include tribal members and journalists from North Dakota, Oregon and Virginia. They will be available for questions following their presentations.

NAGA is aware of the current and previous campaigns to change the Skowhegan Indian name and seal. They look forward to sharing their views and experiences with school administration and members of the community.

Native American Guardian's Association Presentation  
Sunday, February 24, 2019  
1pm - 3pm  
T&B's Celebration Center  
414 Madison Avenue  
Skowhegan, ME

## Brent Colbry

---

**From:** Jennifer Poirier <skowheganindianpride@gmail.com>  
**Sent:** Sunday, February 17, 2019 9:38 PM  
**To:** Brent Colbry; Jonathan Moody; Bruce Mochamer; William Vigue; Jason Bellerose; Jon Christopher; Tina LaPorte; Tracey Foster; Zachary Longyear; Doug McEwen; Dixie Ring; maryellencharles; Mark Bedard; Harold Bigelow; Sarah Bunker; Heidi Chartrand; Jeannie Conley; Derek Ellis; Haley Fleming; Jean Franklin; Goff French; Theresa Howard; Richard Irwin; Christy Johnson; Desiree Libby; Peggy Lovejoy; Brandy Morgan; Lynda Quinn; Amy Rouse; Karen Smith; Todd Smith; Darcy Surette; mbedard@beeline-online.net; harold.bigelow@brookfieldrenewable.com; srbunker@yahoo.com; maryellencharles64@gmail.com; tyben71@gmail.com; jeannieconley64@gmail.com; derekellis28@gmail.com; caseandhales@yahoo.com; djcmj@adelphia.net; theresaemt@yahoo.com; skowgeezer@yahoo.com; christyjohnson28@gmail.com; jdclibby77@gmail.com; peglove64@gmail.com; Inquinn109@gmail.com; cabrgabe@gmail.com; greenacresr4me@yahoo.com; aanrouse@gmail.com; karen.smith@beeline-online.net; tsmith@mainefire.net; dsurette67@gmail.com  
**Subject:** Invitation

Please accept this invitation and join us for an information filled presentation by the Native American Guardian's Association.

NAGAs mission is to preserve and perpetuate Native American culture and to advance understanding by promoting the cultural value and societal contributions of Native American icons, names and imagery with dignity and respect. NAGA strongly encourages a focus on education as to local Indigenous history.

Speakers will include tribal members and journalists from North Dakota, Oregon and Virginia. They will be available for questions following their presentations.

NAGA is aware of the current and previous campaigns to change the Skowhegan Indian name and seal. They look forward to sharing their views and experiences with school administration and members of the community.

Native American Guardian's Association Presentation  
Sunday, February 24, 2019  
1pm - 3pm  
T&B's Celebration Center  
414 Madison Avenue  
Skowhegan, ME



**Tina LaPorte**

---

**From:** Brent Colbry  
**Sent:** Friday, February 15, 2019 12:10 PM  
**To:** Dixie Ring  
**Subject:** RE: Questions

Hi Dixie, It looks like \$ 20,000 would cover the changes to the floor, gym wall, signs, hurdles, scorers table, and other smaller items. There are no uniforms that need changing. As far as legal fees. Since 1/1/2018 we have paid close to \$ 15,000 to date in attorney's fees for their work on this issue. I hope this helpful. We should probably talk next week about next steps on this issue. I have not heard back from anyone since meeting with the lawyer last week. Talk to you soon. Thanks Brent

---

**From:** Brent Colbry <bcolbry@msad54.org>  
**Sent:** Thursday, February 14, 2019 2:00 PM  
**To:** Dixie Ring <dixiering@msad54.org>  
**Subject:** Re: Questions

Hi Dixie, I have Campbell getting attorney costs together. Dave is getting the cost of the gym floor change . I have everything else . Should have numbers for both by tomorrow or Tuesday . Thanks Brent

Get [Outlook for iOS](#)

---

**From:** Dixie Ring <dixiering@msad54.org>  
**Sent:** Thursday, February 14, 2019 1:56 PM  
**To:** Brent Colbry  
**Subject:** Questions

Hi Brent

I hope this finds you doing well.

I was wondering if you ever got a chance to come up with figures for changing the mascot. I think it might help people to know what that could cost tax payers. Also were you able to come up with a cost for attorney 's for the "Indian issue"

Thanks

Dixie

## Brent Colbry

---

**From:** Brent Colbry  
**Sent:** Thursday, February 14, 2019 2:00 PM  
**To:** Dixie Ring  
**Subject:** Re: Questions

Hi Dixie, I have Campbell getting attorney costs together. Dave is getting the cost of the gym floor change . I have everything else . Should have numbers for both by tomorrow or Tuesday . Thanks Brent

Get [Outlook for iOS](#)

---

**From:** Dixie Ring <dixiering@msad54.org>  
**Sent:** Thursday, February 14, 2019 1:56 PM  
**To:** Brent Colbry  
**Subject:** Questions

Hi Brent

I hope this finds you doing well.

I was wondering if you ever got a chance to come up with figures for changing the mascot. I think it might help people to know what that could cost tax payers. Also were you able to come up with a cost for attorney 's for the "Indian issue"

Thanks

Dixie

Tina LaPorte

---

**From:** Derek Ellis  
**Sent:** Thursday, January 24, 2019 9:37 AM  
**To:** Brent Colbry; Jonathan Moody; Tina LaPorte  
**Subject:** Fw: The Science on the use of Native Symbols/Names/Mascots  
**Attachments:** LaBouff Letter to MSAD54.pdf

I received this email but it was sent to me only. I am sending it to you to pass along if you see the need. Thanks

Derek A. Ellis  
School Board Member (Skowhegan)  
SAD#54

---

**From:** Jordan LaBouff <jlabouff@gmail.com>  
**Sent:** Tuesday, January 22, 2019 9:31:01 PM  
**To:** Derek Ellis  
**Subject:** The Science on the use of Native Symbols/Names/Mascots

Hi, Derek:

My name is Jordan LaBouff - I am a professional researcher with a Ph.D. in social psychology and a professor at UMaine. I have attached a letter that I hope will be helpful. It describes some of the scientific data about the use of these symbols in our communities and makes suggestions for ways for the community to support everyone.

I know that this is a busy time, with your meeting coming up on Jan 24. However, *I would really appreciate it if you could take just a moment to let me know you received the letter and its information.* I would very much welcome your thoughts or a discussion on its contents, but I understand you might not have time for that right now. Regardless, I hope the information is helpful.

Best,  
Jordan LaBouff

Anne Farrington  
1808 Riverside Drive  
Auburn, ME 04201  
January 23, 2019

Brent Colbry, Superintendent  
Maine School Administrative District 54  
196 West Front Street  
Skowhegan, ME 04976

Dear Superintendent Colbry,

As a former Kindergarten teacher in Portland (and current non-native retired white woman), I am writing to urge you to do what I believe is already in your heart and mind to do: eliminate the Indians mascot/nickname.

That action calls for leadership: in guiding school board members; in guiding the education and success of your students AND their families; and in both guiding and healing the divisions among the people of Skowhegan and the rest of your district.

It's a large responsibility, and it's on your shoulders, Mr. Colbry. We've never met, but I've read about your work and I'm certain you're capable of bearing and solving that burden by leading your community – our community – to do what is right.

Sincere regards,

*Anne*  
Anne Farrington



Tina LaPorte

---

**From:** Sarah Bunker  
**Sent:** Friday, January 18, 2019 12:18 AM  
**To:** Brent Colbry; Jonathan Moody  
**Subject:** Mascot Requests- Data  
**Attachments:** Mascot Request Data-srb.xls

Hi, I hope the conference is going well!

I process better visually so I did this for myself, and it's not fancy but I thought I'd pass it along in case it's useful or even just interesting to you. Realizing most people tend to hear what they already believe better than what they don't (myself included) I really wanted a more objective way to look at the big picture of the public comments and requests.

So I went through all the emails the board has received since October and watched the video of the forum to note names (so the names are phonetically spelled) and occupations are only listed if they specified in their letter or verbal request). I think there are some missing speakers from both sides from the December board meeting. For example, I only found the names of a few of the students from the Penobscot Youth Council who spoke up at the December meeting, so they are underrepresented on the chart. Religious leaders are also underrepresented in the chart because I only included those who signed or personally spoke, not the pages of 100+ names also included). Hope you find it as interesting as I did!

On another note, while re-watching the video of the forum, I was so incredibly impressed by our current students who spoke up, there were 8 by my count, (7 for change, 1 against) all girls. This struck me, especially regarding the survey results that were presented at the last EPPC meeting about our students (especially girls) not feeling like they matter. I'm wondering if it would be appropriate for the board to recognize those 8 students in some way- to let them know that their voices and their courage matters. If you think it would be appropriate, I do have a few ideas.

Have a good weekend! I hope you don't have to travel in the snow.

Best,  
Sarah

---

**From:** Sarah B <srbunker@yahoo.com>  
**Sent:** Thursday, January 17, 2019 11:05:40 PM  
**To:** Sarah Bunker  
**Subject:** mascot requests data

	A	B	C	D	E	F	G
1	Pro Name Change	Anti Name Change	Peace and Unity'	Date of Contact	Verbal/written	District Resident/ Alum	Notable
2	Karyn Bussell			10/9/2018	written	y	
3	Maulian Dana on behalf of Penobscot Tribe & Wabanaki			11/1/2018	board meeting verbal and written letter		Penobscot Ambassador
4	Petition with 2152 signers				email	unverified	
5	Susan Lauchlan			11/13/2018	written		
6	Trelawney Grenfell-Muir			11/13/2018	written	n/y	
7	Tallessyn Grenfell-Lee			11/12/2018	written	n/y	
8	Thomas Matsuda			11/12/2018	written		
9	Cloe Chunn			11/13/2018	written		
10	Donna Short			11/13/2018	written		
11	Riley Neugebauer			11/13/2018	written		
12	Marissa Caminiti			11/13/2018	written		
13	Hope Savage			11/1/2018	verbal	y/y	
14		Nicole Carter		12/6/2018	verbal- board meeting	y	
15		Recent male grad who spoke about disability		12/6/2019	verbal- board meeting	y	
16	Names ? Penobscot Youth Council (5-8)			12/6/2019	verbal- board meeting		Penobscot Youth Council
17	Jayden Love			12/6/2018	verbal- board meeting		Penobscot/ on the Youth Council
18	Sade Francis			12/6/2018	verbal -board meeting		Penobscot/ on the Youth Council
19		Sherry Lyons		11/20/2018	written	y?	
20		Ginger Madore		11/18/2018	written	n/y	
21		Dennis Corson		11/18/2018	written	y/y?	
22		Derek Chretien		11/18/2018	written	y/y	
23	Dorothy Beeuwkes			11/25/2018	written	y/y	Nurse
24	Chris Beeuwkes			11/25/2018	written	y/y	Former Educator at SAHS
25	Heather (?)			11/28/2018	written		
26	Eileen Manglass			12/5/2018	written		LCSW
27	Kathryn Pierce-Stroman (and family)			12/5/2018	written	y/y	Current District Educator
28	Barbara Blazej			12/4/2018	written		UMO Professor
29	Becka Gagne			12/4/2018	written		
30	Susan Dickenson-Smith			12/4/2018	written		
31	Barbara Kates			12/4/2018	written		
32	Lisa Savage			12/4/2018	written and verbal and blog		
33	Fred Cheney			12/4/2018	written		
34	John Dieffenbacher-Krall Episcopal com. on Indian Relations+16 signers			11/28/2018	written		Religious Leader
35	Nacole Palmer			12/5/2018	written		
36	Ann MacMichael			12/5/2018	written		
37	Denis Culley			12/5/2018	written	y/y	Lawyer, Former 54 board member
38	Pete Sirois			11/21/2018	written		
39	Jay Browne			11/21/2018	written	y/y	
40	Faith Griffith			11/20/2018	written		
41	Joanne Arnold			11/20/2018	written		
42	Todd Ward			11/21/2018	written	y/y	
43	Julie Cooke			11/20/2018	written	y/y	
44	Bridget Gehrling			12/5/2018	written		
45	Nancy Baxter			11/19/2018	written	y/y	
46	Noami Brautigam			11/19/2018	written		
47	Lynn Vance			11/18/2018	written		
48	Patricia Baldwin			11/18/2018	written	y/y	Former Madison Educator
49	Kate Harris			11/18/2018	written		
50	Amy Moffitt			12/5/2018	written		
51	Jeffrey Hotchkiss			11/18/2018	written		
52	Myke Johnson			11/18/2018	written		
53	Abigail Norling			12/5/2018	written	y/y	Educator
54	Liz Como			11/17/2018	written		
55	Steve Cartwright			11/17/2018	written		
56	Judith Simpson			11/13/2018	written		
57	Ann Farrington			12/5/2018	written		Educator
58		Lowell Cooley Jr		12/5/2018	written	n/y	
59		Natalie McCarty		12/5/2018	written	?/y	



	A	B	C	D	E	F	G
60		Kate Lessard		12/5/2018	written	y/y	
61		Pamela Wyman		12/6/2018	written	y/y	
62	ACLU of Maine			12/6/2018	written		ACLU
63	Mary Dunn				written		
64		Gary York		12/6/2018	written	y/?	
65	Janet Mills			12/6/2018	written		Governor of Maine
66	Luke Sekera-Flanders			12/6/2018	written		Youth
67	Lydia French			12/6/2018	written	y/?	
68	Fran Varney			12/6/2018	written	y/y	Lawyer
69	Rev. Rick McKinley Centenary United Methodist church			12/29/2018	written	y	Religious leaders
70	Pastor Jennifer Reed "			12/29/2018	written	y	Religious leaders
71	Margaux Files			1/3/2019	written	y/y	School Counselor
72	Rev Dr. Myke Johnson Decolonizing Faith Project: + 107 signers			1/6/2019	written		Faith leaders from around state
73	Meghan Gardener			1/7/2019	written		Orono town council exp with NA issue
74	Carmen SunRising Pope			1/7/2019	written		
75	Dozier Bell			1/7/2019	written		
76	Arlene Jurewicz-Leighton			1/7/2019	written		
77	Lily Sparks			1/7/2019	written		8 yo indigenous girl (L'Nu)
78	Mary-Therese Duffy			1/7/2019	written		LCPC
79	Sarah Oliver			1/7/2019	written		
80	Sass Linneken			1/7/2019	written		
81	Catherine Lovendahl			1/7/2019	written	y/y	
82	Kathy Dorko			1/7/2019	written	y/y	ELL Teacher
83	Mike Herrick			1/9/2019	written	y/y	Current District Coach and Educator
84	Sage Phillips			1/9/2019	written		Member of Penobscot Nation
85	Linda Littlefield Grenfell			1/9/2019	written	n/y	Reverend
86		Tom Nadeau		1/8/2019	written	y	Current SMS Science and BB coach
87	Angela McMahon			1/9/2019	written	y/y	LCSW
88		Alicia Boulette		1/8/2019	written	y	
89		Linda Williams		1/9/2019	written	n/y	
90	Rebecca Williams			1/9/2019	written	n/y	
91		Bonny Folsom		1/9/2019	written	y/y	
92	Andrea Simoneau			1/9/2019	verbal req for change, written req for SIP recusals		
93	Mary Herrick			1/9/2019	written	y/y	Current District Educator
94	Cricket Blouin			1/9/2019	written		
95	April Fournier			1/11/2019	written		Dine' Nation, Honaghaahnii clan
96		Eunice Davidson (NAGA)		1/14/2019	written		Spirit Lake tribe/ Sioux (re Fighting Sioux controversy)
97	Bob Beagan			1/8/2019	written		
98	Gordon Provost				written	y	
99	Elizabeth Moore			1/8/2019	written		
100	Emma Macmaillen			1/8/2019	written		
101		Judi York		1/8/2019	forum and letter	y/y	
102	Adelle Belanger			1/8/2019	forum	y/y	Current student at SAHS
103		Joel Stetkis		1/8/2019	forum	y/y	
104	Duane Tomah			1/8/2019	forum		Wabanaki Member
105		Sean Poirier		1/8/2019	forum	y/y	(Board member husband)
106	Mary Callan			1/8/2019	forum	n/y	Educator
107		Alex Poirier			forum	y	(Board member son)
108	Skyler Lewey			1/8/2019	forum		Penobscot Youth Council Leader
109			Charlie Bodrass( sp)?	1/8/2019	forum	y	
110	Dylan Smith			1/8/2019	forum		UMO Student Penobscot
111		Ken Gordon		1/8/2019	forum	y	Veteran
112	Dr. Allison Dorko			1/8/2019	forum and past letters	y/y	PhD and Educational Researcher
113		Nichole LaChapelle		1/8/2019	forum and past letter	y/n	
114	Albie Barden			1/8/2019	forum and past letter	Y/Y	Local business owner
115		Emily LaChapelle		1/8/2019	forum	y/y	Current student at SAMS
116	Dr. Roger Renfrew			1/8/2019	forum and past letters	y/y	Local Physician
117		April Foss		1/8/2019	forum	y/y	
118	Kathy Wilder			1/8/2019	forum	y/y	



	A	B	C	D	E	F	G
119		Richard Burns		1/8/2019	forum and past letter	n/y	Local business owner/former board member
120	Patricia England			1/8/2019	forum		
121	Shirley - quakers			1/8/2019	forum		
122	Mary Stuart			1/8/2019	forum	y/y	
123	Sherri Mitchell			1/8/2019	forum		Member of Penobscot Nation/ Lawyer specializing in Indigenous rights
124	Dr. Susan Cochran			1/8/2019	forum and letters	y/y	Local Physician and former board member
125	John Bear Mitchell			1/8/2019	forum		Penobscot Nation Member
126	John Burgess			1/8/2019	forum (1 hour in)		
127	Marjorie Burgess			1/8/2019	forum		Educator and Counselor
128	Barry Dana			1/8/2019	forum		Former Penobscot Chief /Member
129	Zachary Heiden			1/8/2019	forum and letter		Legal Director of ACLU Maine
130	Aaron McKusack			1/8/2019	forum and letter	y/y	
131	Kayla Dickenson			1/8/2019	forum	y/y	Current student SAHS -spoke about bullying
132	Amber Merry			1/8/2019	forum	y/y	Current Junior at SAHS
133	Bill Houston			1/8/2019	forum	y/y	Educator at SCTC 25 years
134	Iver Lofving			1/8/2019	forum	y/y	Educator of SAHS
135	Lisa Savage			1/8/2019	forum and letter	y/y	Educator
136	Ed Arnold			1/8/2019	forum		Educator
137	Jenn Olson			1/8/2019	forum		
138	Diane Oltarzewski			1/8/2019	forum and letter		
139	Naomi Brodigan			1/8/2019	forum		
140	Ridgley Fuller			1/8/2019	forum and letter		School Social Worker
141	Carly McCabe			1/8/2019	forum	y/y	Current SAMS student, Student Council President
142	Sara Colburn			1/8/2019	forum	y/y	Current District Educator
143	Peter Hockmeyer			1/8/2019	forum		Current District Social Studies Educator
144	Natalie Cooke			1/8/2019	forum	y/y	Current SAMS student
145	Annie Cooke			1/8/2019	forum	y/y	Current SAHS student, athlete
146	Morrigan Knox-McCleod			1/8/2019	forum and letters	y/y	
147	Rev. Carrie Johnson			1/8/2019	forum and group letter decolonizing faith	y	Religious Leader
148	Amanda Exley			1/8/2019	forum		
149	Brandon Baldwin			1/8/2019	forum	y	
150	Ernie (?) Hilton			1/8/2019	forum		
151	Kent Ackley			1/8/2019	forum		State Representative (Monmouth)
152	Brooke Curtis			1/8/2019	forum and letter	y/y	Salutatorian of SAHS (year?)
153	Sherrie Brown			1/8/2019	forum		HS Educator, studying trauma informed education
154	Annabella Beraxa (?)			1/8/2019	forum	y/y	Current SAHS student
155	Kevin James			1/8/2019	forum	y	
156	Roger Johnstone			1/8/2019	forum	y	
157	Cecil Gray			1/8/2019	forum	y	
158	Leah Savage			1/8/2019	forum	y	Recent SAHS grad and athlete (FH)
159	Karin Leuthy			1/8/2019	forum and letters and info from other districts		Suit Up Maine Organization
160	Pearl Benjamin			1/8/2019	forum		Me Teen Advocacy Coalition
161	Iris Luce			1/8/2019	forum		Me Teen Advocacy Coalition
162	Dr. Donna Conchlin			1/8/2019	forum	y/y	Physician
163	Will Niels			1/8/2019	forum		
164	Lissa Whittoff			1/8/2019	forum		
165	Peter Baldwin			1/8/2019	forum		
166	Cynthia Hernandez			1/8/2019	forum		ESL Educator
167	Ben Collings			1/8/2019	forum		State Legislator from Portland
168	Eileen Manglass			1/8/2019	forum and letter		LCSW
169	Kayla Black			1/8/2019	forum	y/y	
170	Kristina Gossman			1/8/2019	forum	y/y	
171	Marc Reins (?)			1/8/2019	forum		Clinical Psychologist
172	Tina Steves			1/8/2019	forum	y/y	
173	Tony? Eagle Bartlett			1/8/2019	forum		
174	Issac Thomas			1/8/2019	forum		School Teacher and Civil Rights Team coach
175	Lou MacGregor			1/8/2019	forum		
176							
177							
178		8	Penobscot, Wabanaki, Dine' Nation, Sioux			175	Total Requests

	A	B	C	D	E	F	G
179		9	Physicians, Psychologists, Nurses, LCSW			83	District Residents or SAHS Alumni
180		6	Indigenous youth *incomplete			58	Requests for Change
181		12	Lawyers, Politicians, Civil Rights Workers			24	No Change
182		8	District 54 Students			1	Peace and Unity
183		26	Educators, School Counselors, Coaches			2,152	Petition for Change Signatures
184		6+123	Religious Leaders*				
185							
186							
187							
188							
189							
190							
191							



## Brent Colbry

---

**From:** Karen Smith  
**Sent:** Thursday, January 17, 2019 10:43 AM  
**To:** cpb620@aol.com; Dixie Ring; maryellencharles; Mark Bedard; Harold Bigelow; Sarah Bunker; Heidi Chartrand; Jeannie Conley; Derek Ellis; Haley Fleming; Jean Franklin; Jean Franklin; Theresa Howard; Richard Irwin; Christy Johnson; Desiree Libby; Peggy Lovejoy; Brandy Morgan; Jennifer Poirier; Lynda Quinn; Amy Rouse; Todd Smith; Darcy Surette; Brent Colbry; Tina LaPorte; Jonathan Moody  
**Subject:** Re: Letter regarding Indian symbol and use

I received your email.

---

**From:** cpb620@aol.com <cpb620@aol.com>  
**Sent:** Thursday, January 10, 2019 5:41:21 PM  
**To:** Dixie Ring; maryellencharles; Mark Bedard; Harold Bigelow; Sarah Bunker; Heidi Chartrand; Jeannie Conley; Derek Ellis; Haley Fleming; Jean Franklin; Jean Franklin; Theresa Howard; Richard Irwin; Christy Johnson; Desiree Libby; Peggy Lovejoy; Brandy Morgan; Jennifer Poirier; Lynda Quinn; Amy Rouse; Karen Smith; Todd Smith; Darcy Surette; Brent Colbry; Tina LaPorte; Jonathan Moody  
**Subject:** Letter regarding Indian symbol and use

I would greatly appreciate a response that this was received and read.

## Brent Colbry

---

**From:** Brent Colbry  
**Sent:** Wednesday, January 16, 2019 2:19 PM  
**To:** Amy Rouse; Brandy Morgan; Christy Johnson; Darcy Surette; Derek Ellis; Desiree Libby; Dixie Ring; Goff French; Haley Fleming; Harold Bigelow; Heidi Chartrand; Jean Franklin; Jeannie Conley; Jennifer Poirier; Karen Smith; Lynda Quinn; Mark Bedard; maryellencharles; Peggy Lovejoy; Richard Irwin; Sarah Bunker; Theresa Howard; Todd Smith  
**Cc:** Jonathan Moody; Tina LaPorte  
**Subject:** Upcoming School Board meeting on the 24th

Good Afternoon Folks,

I wanted to remind you that Jon and I will be in Portland for Thursday and Friday at the mid-winter Superintendents Conference. We will get to meet the new Commissioner and hope to get some insight into the direction of the State for the upcoming session.

The Board Agenda for the 24<sup>th</sup> is coming out on Friday as usual. There is a scheduled Executive Session at the end of the meeting with one of the Board's Attorneys to discuss legal matters with him. The executive session is not open to the public and no action can be taken in that session. It is designed to address legal matters with the attorney.

See you all on the 24<sup>th</sup>. Have a great weekend.

Thanks Brent

This is a confidential communication. Please do not share.

**Tina LaPorte**

---

**From:** Brent Colbry  
**Sent:** Wednesday, January 16, 2019 9:15 AM  
**To:** Dixie Ring  
**Cc:** Jonathan Moody  
**Subject:** RE: Tonight

Hi Dixie, The meeting went fine last night . No visitors were present. Good presentations by Bruce M. We were done by 7. I expect to hear from the attorneys about confirming their presence for the 24<sup>th</sup> today. I'll let you know as soon as I do. Hope you are feeling better. Thanks Brent

---

**From:** Dixie Ring <dixiering@msad54.org>  
**Sent:** Tuesday, January 15, 2019 9:46 AM  
**To:** Brent Colbry <bcolbry@msad54.org>; Jonathan Moody <jmoody@msad54.org>  
**Subject:** Tonight

Good Morning

I'm emailing you this morning to let you know that I am fighting the flu or some darn thing so I won't be at tonight's EPPC meeting.

I'm sorry I know that I should be there especially now when we are being watched so carefully .

I know that you both know this probably better than me . You may have public there tonight just to make sure we don't discuss the "Indian " . I wouldn't allow that to be discussed at all. They are waiting for us to screw up.

Again I'm very sorry but I had better stay home and get rid of whatever this is .

I'll try to give you a call Brent in the next day or so.

Dixie



**Tina LaPorte**

---

**From:** Darcy Surette  
**Sent:** Tuesday, January 15, 2019 8:41 PM  
**To:** Brent Colbry  
**Subject:** Fwd: A letter regarding the board's future steps, and a thank you  
**Attachments:** Dorko\_SBletter3.pdf

Hi Brent,

Is there any validity to what she says about the board being held accountable if there's a lawsuit?

Get [Outlook for iOS](#)

---

**From:** Dorko, Allison <allison.j.dorko@okstate.edu>

**Sent:** Tuesday, January 15, 2019 7:58 PM

**To:** Brent Colbry; Jonathan Moody; Dixie Ring; maryellencharles; Mark Bedard; Harold Bigelow; Sarah Bunker; Heidi Chartrand; Jeannie Conley; Derek Ellis; Haley Fleming; Jean Franklin; Goff French; Theresa Howard; Richard Irwin; Christy Johnson; Desiree Libby; Peggy Lovejoy; Brandy Morgan; Jennifer Poirier; Lynda Quinn; Amy Rouse; Karen Smith; Todd Smith; Darcy Surette

**Subject:** A letter regarding the board's future steps, and a thank you

Dear MSAD/RSU 54 members,

Please find attached a letter regarding your future steps.

I would appreciate correspondence back indicating receipt of this letter.

Sincerely,

Allison

January 16, 2019

Dear RSU #54 / MSAD #54 School Board,

I am writing to thank you for the 01/08/19 Open Forum and to request that, in the best interest of the district and **all** school board members, that the board not rush to vote on the Indian name/symbol issue.

Per the former, I appreciate the board's hosting an open forum. As you know, my professional position and personal opinion are that the name and symbol be changed. I appreciated the chance to speak. Of equal importance, it was educational to me to hear speakers who wish to keep the name and symbol. I did not change my mind, but I feel more compassion toward the "other side" and I understand their reasoning better than before. That was valuable to me.

Per the latter, there are two reasons in my mind the board should not rush to a vote. I begin each by stating whether I am offering a personal or professional opinion.


**(1) Legal Implications.** (Personal; I am not a lawyer). The lawyers' testimony made it very clear that there are potential legal implications should the board keep the name and symbol, and that board members could be held personally responsible. This raised a lot of questions in my mind. Hypothetically, suppose the board votes, the symbol/image are not changed, and the board is sued. Who could be held personally responsible? Everyone, or would it depend on how people voted? For example, would someone sue **ONLY** the board members who voted to keep the name/symbol? This is a critically important question. It would be a shame for **any** board member to lose their house (or whatnot). In short, I hope the board spends serious time consulting with the law firm that represents it so that board members are fully aware of potential legal consequences. Further, I hope the board seeks their lawyers' advice regarding conflicts of interest, pecuniary conflicts of interest (and their potential legal consequences) in particular.

**(2) Fact checking.** (Professional; part of my job as a researcher is to judge the validity and reliability of sources and evidence). The open forum contained roughly three hours' of testimony, and I am sure the board also received reams of letters. In order to make the most informed decisions possible and to base a decision on facts (as the policy states the board is obligated to do), the board should fact-check all the sources the testimonies rely on. For example, I encourage the board to look at the websites I cited in Appendices A, C, D, and E of my written testimony, contact experts from those organizations, and use Google Scholar to look up the peer-reviewed journal articles in Appendix B. You should do the same for any other organizations or sources others cited, and google those organizations to verify their legitimacy. This is a lot of work, but it is critical to make a decision based on the right information, and hence critical to do this work before a vote takes place. The nice thing about facts is that they liberate us from opinion and enable us to respond appropriately.

My personal opinion is that while this is time consuming, it is less time-consuming (and certainly cheaper) than a lawsuit might be. I heard townspeople express that they are "tired" of the name/symbol issue, and time invested now would put the board in the position of saying "we spent X hours on this in 2019 and will not consider it again."

Thank you for the open forum and for your careful consideration of the Indian name/symbol issue. Having had a chance to speak, I now look forward to being a listener and hearing what the board has to say and the steps they have taken to ensure due diligence on the matter.

Sincerely,

  
Allison Dorko, Ph.D. (SAHS class of 2005)

676 Waterville Road  
Skowhegan, ME 40976  
207 399 0008

## Brent Colbry

---

**From:** Brent Colbry  
**Sent:** Tuesday, January 15, 2019 7:08 PM  
**To:** Jennifer Poirier  
**Subject:** RE: Meeting

How about 1:00

---

**From:** Jennifer Poirier <jenniferpoirier@msad54.org>  
**Sent:** Tuesday, January 15, 2019 5:45 PM  
**To:** Brent Colbry <bcolbry@msad54.org>  
**Subject:** Re: Meeting

That's right, I forgot about that. Tuesday would be better. What time?

Get [Outlook for Android](#)

---

**From:** Brent Colbry  
**Sent:** Tuesday, January 15, 2019 5:18:16 PM  
**To:** Jennifer Poirier  
**Subject:** RE: Meeting

Hi Jen, Jon & I are at the Supt. Conference in Portland Thursday and Friday. Could meet tomorrow or Tuesday. Tomorrow I'm tied up 10:00-12. Open otherwise . Thanks Brent

---

**From:** Jennifer Poirier <jenniferpoirier@msad54.org>  
**Sent:** Tuesday, January 15, 2019 5:13 PM  
**To:** Brent Colbry <bcolbry@msad54.org>  
**Subject:** Meeting

Good afternoon Brent!

I wanted to see if you would be available to meet with Todd Smith and I briefly on either Thursday or Friday. We have some concerns and ideas that we would like to run by you.

Thanks.

Jen

Get [Outlook for Android](#)



Tina LaPorte

---

**From:** Brent Colbry  
**Sent:** Tuesday, January 15, 2019 9:52 AM  
**To:** Dixie Ring  
**Subject:** RE: Tonight

No worries. Thanks Brent

---

**From:** Dixie Ring <dixiering@msad54.org>  
**Sent:** Tuesday, January 15, 2019 9:46 AM  
**To:** Brent Colbry <bcolbry@msad54.org>; Jonathan Moody <jmoody@msad54.org>  
**Subject:** Tonight

Good Morning

I'm emailing you this morning to let you know that I am fighting the flu or some darn thing so I won't be at tonight's EPPC meeting.

I'm sorry I know that I should be there especially now when we are being watched so carefully .

I know that you both know this probably better then me . You may have public there tonight just to make sure we don't discuss the "Indian " . I wouldn't allow that to be discussed at all. They are waiting for us to screw up.

Again I'm very sorry but I had better stay home and get rid of whatever this is .

I'll try to give you a call Brent in the next day or so.

Dixie

## Brent Colbry

---

**From:** Brent Colbry  
**Sent:** Monday, January 14, 2019 12:49 PM  
**To:** Dixie Ring  
**Subject:** RE: really ugly online post by board member Jen Poirier

Campbell has the information and I am waiting for him to get back to me. I expect to hear today or tomorrow if they can do the 24<sup>th</sup>. I'll keep you posted . Thanks Brent

---

**From:** Dixie Ring <dixiering@msad54.org>  
**Sent:** Monday, January 14, 2019 12:45 PM  
**To:** Brent Colbry <bcolbry@msad54.org>; Jonathan Moody <jmoody@msad54.org>  
**Subject:** Fw: really ugly online post by board member Jen Poirier

Social media is going to kill us. Where are we on that executive session?  
Dixie

---

**From:** Lisa Savage <lsavage3@gmail.com>  
**Sent:** Monday, January 14, 2019 4:36:28 AM  
**To:** Brent Colbry; Dixie Ring; Jonathan Moody  
**Subject:** really ugly online post by board member Jen Poirier

Dear Superintendent Colbry, Assistant Superintendent Moody, and Chair Ring:

In case you missed it, here is an online post by board member Jen Poirier that is especially ugly and filled with discriminatory language. You had better try and rein her in, if you can. Legal action is brewing on the horizon.



JennieAnn Pelletier

Karin Leuthy, The Tribes cannot speak for The Skowhegan Indians. They cannot invade our meetings and force their way to the podium thinking they have a right to speak because their cheif gave them a letter of permission. They don't get away with calling us half breeds. They call the ones who suffered seperation and rape, half-breeds. Their own blood. The Tribes are not respectful. This is old Tribal Warfare. You know nothing of what the Dana's have done maliciously and cruely. Like their blood is pure.

1h Like Reply



Write a reply...



Respectfully,

Lisa Savage

Solon resident, Skowhegan taxpayer

--

Lisa Savage

**Went 2 the Bridge** blog



**Take the Natural Guard pledge  
to connect the dots between  
militarism and environmental harm.**

The NSA may have read and stored this email without notifying you and without judicial or legislative oversight. [Click here to learn more.](#)

## Brent Colbry

---

**From:** Dixie Ring  
**Sent:** Friday, January 11, 2019 1:19 PM  
**To:** Brent Colbry  
**Cc:** Jonathan Moody  
**Subject:** Re: Next Steps

Hi Brent

Thanks for all of your work on this I do appreciate it. You also have a good weekend.  
Dixie

---

**From:** Brent Colbry  
**Sent:** Friday, January 11, 2019 11:16:04 AM  
**To:** Dixie Ring  
**Cc:** Jonathan Moody  
**Subject:** RE: Next Steps

Hi Dixie, I hear you. We have every right to meet in executive session to consult with your attorneys on legal matters and that is what this would be. We actually spoke about that at the last Board meeting. If we were not talking with Counsel we could not go into executive session.. We would announce before we went into the session that no action would be taken when we come out of executive session that night. We can make that very clear. This session would be at the end of a regular Board meeting so the public would know what we are doing , when and where and what the outcome would be. I'll work on confirming a date and time. Talk to you early next week. Have a great weekend. Thanks  
Brent

---

**From:** Dixie Ring <dixiering@msad54.org>  
**Sent:** Friday, January 11, 2019 12:43 PM  
**To:** Brent Colbry <bcolbry@msad54.org>  
**Subject:** Re: Next Steps

Hi Brent  
I'm only concerned with it being considered a "secret meeting"  
How could we handle that . I agree it should happen. Just. Want the board protected.

Dixie

---

**From:** Brent Colbry  
**Sent:** Friday, January 11, 2019 9:25:54 AM  
**To:** Dixie Ring  
**Cc:** Jonathan Moody  
**Subject:** Next Steps

Hi Dixie, I have been in contact with Campbell and have asked him for additional opinions on potential liability for the Board and District around Discrimination claims, General Liability, likely costs to the district to defend against such claims and the question of a referendum. I think we need our attorney to meet with the Board in executive session to discuss these issues with you folks before we have any more public discussion about what happens next. I hope you agree and if so I'd like to try and get someone up here on the 24<sup>th</sup> our next regular Board meeting. If they can't do that



we can schedule something soon after that. I really believe this is necessary so that everyone is on the same page moving forward. Let me know what you think. Talk to you soon. Thanks Brent

## Brent Colbry

---

**From:** Brent Colbry  
**Sent:** Friday, January 11, 2019 1:16 PM  
**To:** Dixie Ring  
**Cc:** Jonathan Moody  
**Subject:** RE: Next Steps

Hi Dixie, I hear you. We have every right to meet in executive session to consult with your attorneys on legal matters and that is what this would be. We actually spoke about that at the last Board meeting. If we were not talking with Counsel we could not go into executive session.. We would announce before we went into the session that no action would be taken when we come out of executive session that night. We can make that very clear. This session would be at the end of a regular Board meeting so the public would know what we are doing , when and where and what the outcome would be. I'll work on confirming a date and time. Talk to you early next week. Have a great weekend. Thanks Brent

---

**From:** Dixie Ring <dixiering@msad54.org>  
**Sent:** Friday, January 11, 2019 12:43 PM  
**To:** Brent Colbry <bcolbry@msad54.org>  
**Subject:** Re: Next Steps

Hi Brent  
I'm only concerned with it being considered a "secret meeting"  
How could we handle that . I agree it should happen. Just. Want the board protected.

Dixie

---

**From:** Brent Colbry  
**Sent:** Friday, January 11, 2019 9:25:54 AM  
**To:** Dixie Ring  
**Cc:** Jonathan Moody  
**Subject:** Next Steps

Hi Dixie, I have been in contact with Campbell and have asked him for additional opinions on potential liability for the Board and District around Discrimination claims, General Liability, likely costs to the district to defend against such claims and the question of a referendum. I think we need our attorney to meet with the Board in executive session to discuss these issues with you folks before we have any more public discussion about what happens next. I hope you agree and if so I'd like to try and get someone up here on the 24<sup>th</sup> our next regular Board meeting. If they can't do that we can schedule something soon after that. I really believe this is necessary so that everyone is on the same page moving forward. Let me know what you think. Talk to you soon. Thanks Brent

## Brent Colbry

---

**From:** Brent Colbry  
**Sent:** Friday, January 11, 2019 11:29 AM  
**To:** Peggy Lovejoy  
**Subject:** RE: Forum Last Night

Thanks Peggy.

---

**From:** Tina LaPorte <tlaporte@msad54.org>  
**Sent:** Friday, January 11, 2019 11:15 AM  
**To:** Brent Colbry <bcolbry@msad54.org>  
**Subject:** FW: Forum Last Night

---

**From:** peggy lovejoy <peglove64@gmail.com>  
**Sent:** Friday, January 11, 2019 10:50 AM  
**To:** Tina LaPorte <tlaporte@msad54.org>  
**Subject:** Re: Forum Last Night

Brent, I appreciate your positive attitude and reinforcement to the school board. I think that is in accurate appraisal for most of the board, but not all.

There was at least one incident of inappropriateness by Hal toward Maulian Dana witnessed by reliable sources. I heard from several people from the audience that there was a lack of respect for speakers, especially Ms. Dana, by lack of attention and facial expressions. Apparently, it shows on the video taken. From where I sat I couldn't see anyone but it was disturbing to watch some of the audience supporters of keeping the name, listen to speakers with absolute distain-or actually whisper and talk. We absolutely can't control that but we shouldn't have the same behavior from members of our board

I have been responding to the letters we received-Just to say thank you for taking the time to let us know their views, Some of the letters were quite poignant. It is hard to ignore the letter from the faith leaders in the state of Maine or the letter from 8 year old Lily Sparks,

This is indeed a very hard discussion, stressful to many of us,

Peggy Lovejoy

On Jan 10, 2019, at 3:38 PM, Tina LaPorte <tlaporte@msad54.org> wrote:

---

**From:** Brent Colbry  
**Sent:** Wednesday, January 9, 2019 1:32 PM  
**To:** 54schoolboard <54schoolboard@msad54.org>  
**Cc:** Jonathan Moody <jmoody@msad54.org>  
**Subject:** Forum Last Night

Hi Folks,

I just wanted to take a minute to thank all of you for the great job you did listening last night. You were professional , attentive and polite to all who attended. I have heard many people last night and today express that sentiment.

I'm sure everyone is a bit tired, I know we are due to the two 4 am wakeup calls this week as well. We'll be in touch soon about any next steps. I just wanted recognize your dedication and how serious you all take such matters.

Some people may sometimes take these qualities for granted , but I don't, you are a great team to be associated with.

Talk to you soon

Thanks

Brent



Tina LaPorte

---

**From:** Tina LaPorte  
**Sent:** Thursday, January 10, 2019 3:43 PM  
**To:** Brent Colbry  
**Subject:** FW: FW: Forum Last Night

**From:** Heidi Chartrand <tyben71@gmail.com>  
**Sent:** Thursday, January 10, 2019 3:40 PM  
**To:** Tina LaPorte <tlaporte@msad54.org>  
**Subject:** Re: FW: Forum Last Night

Thank you Brent for all that you do.

On Thu, Jan 10, 2019 at 3:38 PM Tina LaPorte <tlaporte@msad54.org> wrote:

---

**From:** Brent Colbry  
**Sent:** Wednesday, January 9, 2019 1:32 PM  
**To:** 54schoolboard <54schoolboard@msad54.org>  
**Cc:** Jonathan Moody <jmoody@msad54.org>  
**Subject:** Forum Last Night

Hi Folks,

I just wanted to take a minute to thank all of you for the great job you did listening last night. You where professional , attentive and polite to all who attended. I have heard many people last night and today express that sentiment.

I'm sure everyone is a bit tired, I know we are due to the two 4 am wakeup calls this week as well. We'll be in touch soon about any next steps. I just wanted recognize your dedication and how serious you all take such matters.

Some people may sometimes take these qualities for granted , but I don't, you are a great team to be associated with.

Talk to you soon

Thanks

Brent

## Brent Colbry

---

**From:** Brent Colbry  
**Sent:** Thursday, January 10, 2019 11:02 AM  
**To:** Dixie Ring  
**Subject:** RE: Meetingd

Hi Dixie, I have not anything about that. And you are right it is illegal. I'll do some checking. Thanks Brent

---

**From:** Dixie Ring <dixiering@msad54.org>  
**Sent:** Thursday, January 10, 2019 10:25 AM  
**To:** Brent Colbry <bcolbry@msad54.org>  
**Subject:** Meetingd

Hi Brent

I hate to keep bothering you. There is a rumor that Jenn and Harold are planning a secret meeting of the board. I know it's only tumor but it has caused a lot of discussion. I actually was contacted today by the notyourmascot people this morning I have told them there is no such meeting planned.

I went so far as to say that it would be illegal for us to do that. As meetings need to be posted etc.

All that said we need to be very careful that everything is done/posted as it should be. Transperieny should be clear where meetings and agendas go.

You probably have been contacted on this matter also but just in case I thought I'd fill you in  
Dixie



## Brent Colbry

---

**From:** Brent Colbry  
**Sent:** Wednesday, January 9, 2019 3:51 PM  
**To:** Amy Rouse  
**Subject:** Re: Public Forum

Thanks amy

Get [Outlook for iOS](#)

---

**From:** Amy Rouse <aanrouse@gmail.com>  
**Sent:** Wednesday, January 9, 2019 3:45 PM  
**To:** Brent Colbry  
**Subject:** Public Forum

Hi,  
I have reviewed my notes from last night and created a "report" of participation.  
Feel free to share it with others. I have not sent it to all the board members.  
Amy

## Brent Colbry

---

**From:** Sarah Bunker  
**Sent:** Wednesday, January 9, 2019 2:29 PM  
**To:** Brent Colbry  
**Subject:** Re: Forum Last Night

Great, thank you.  
Sarah

Get [Outlook for Android](#)

---

**From:** Brent Colbry  
**Sent:** Wednesday, January 9, 2019 2:27:46 PM  
**To:** Sarah Bunker  
**Subject:** FW: Forum Last Night

Yes, I would like to bring our attorney to an executive session to help clarify liability, claims potential, referendum questions. I'll be putting together a plan soon for you folks to consider. And we can address your other concerns as well.  
Thanks Brent

---

**From:** Sarah Bunker <sarahbunker@msad54.org>  
**Sent:** Wednesday, January 9, 2019 2:21 PM  
**To:** Brent Colbry <bcolbry@msad54.org>  
**Subject:** Re: Forum Last Night

Brent,  
Thank you for this communication. I've been hearing the same kind words about how it was led regarding you, Jon, and Dixie as well. So thank you for the character of your leadership.

I inquired to Dixie today about the possibility of having a professional mediator for ourselves when this is discussed further. Dixie stated she thought it would be a waste of time because she didn't think anyone was willing to budge on their position, which if true, seems like the precise situation that warrants some professional assistance.

Also on my mind today has been your offer of having an executive session with our legal representatives- especially in light of Ms. Sherri Mitchell's remarks last night. It seems that would be a really important thing to do before having any sort of vote of where to go from here.

Personally, I would like to hear much more from our own educators and coaches, I assume this is something I would need to bring up again at the next meeting... unless that's jumping ahead?

I don't need an immediate response- I'm sure you need some rest and perhaps a break from the subject, I just wanted to let you know where my mind has been as a board member.

Sincerely,  
Sarah

Get [Outlook for Android](#)

## Brent Colbry

---

**From:** Todd Smith  
**Sent:** Wednesday, January 9, 2019 2:24 PM  
**To:** Brent Colbry  
**Subject:** Re: Forum Last Night

Thanks, Brent. I also thought it went very well. Glad you make it home and back safely.  
Todd

Todd Smith  
School Board Member  
Skowhegan

---

**From:** Brent Colbry <bcolbry@msad54.org>  
**Sent:** Wednesday, January 9, 2019 1:31 PM  
**To:** 54schoolboard  
**Cc:** Jonathan Moody  
**Subject:** Forum Last Night

Hi Folks,

I just wanted to take a minute to thank all of you for the great job you did listening last night. You where professional , attentive and polite to all who attended. I have heard many people last night and today express that sentiment. I'm sure everyone is a bit tired, I know we are due to the two 4 am wakeup calls this week as well. We'll be in touch soon about any next steps. I just wanted recognize your dedication and how serious you all take such matters. Some people may sometimes take these qualities for granted , but I don't, you are a great team to be associated with.

Talk to you soon

Thanks

Brent

## Brent Colbry

---

**From:** Brent Colbry  
**Sent:** Wednesday, January 9, 2019 2:28 PM  
**To:** Sarah Bunker  
**Subject:** FW: Forum Last Night

Yes, I would like to bring our attorney to an executive session to help clarify liability, claims potential, referendum questions. I'll be putting together a plan soon for you folks to consider. And we can address your other concerns as well. Thanks Brent

---

**From:** Sarah Bunker <sarahbunker@msad54.org>  
**Sent:** Wednesday, January 9, 2019 2:21 PM  
**To:** Brent Colbry <bcolbry@msad54.org>  
**Subject:** Re: Forum Last Night

Brent,  
Thank you for this communication. I've been hearing the same kind words about how it was led regarding you, Jon, and Dixie as well. So thank you for the character of your leadership.

I inquired to Dixie today about the possibility of having a professional mediator for ourselves when this is discussed further. Dixie stated she thought it would be a waste of time because she didn't think anyone was willing to budge on their position, which if true, seems like the precise situation that warrants some professional assistance.

Also on my mind today has been your offer of having an executive session with our legal representatives- especially in light of Ms. Sherri Mitchell's remarks last night. It seems that would be a really important thing to do before having any sort of vote of where to go from here.

Personally, I would like to hear much more from our own educators and coaches, I assume this is something I would need to bring up again at the next meeting... unless that's jumping ahead?

I don't need an immediate response- I'm sure you need some rest and perhaps a break from the subject, I just wanted to let you know where my mind has been as a board member.

Sincerely,  
Sarah

Get [Outlook for Android](#)

---

**From:** Brent Colbry  
**Sent:** Wednesday, January 9, 2019 1:31:48 PM  
**To:** 54schoolboard  
**Cc:** Jonathan Moody  
**Subject:** Forum Last Night

Hi Folks,

I just wanted to take a minute to thank all of you for the great job you did listening last night. You were professional, attentive and polite to all who attended. I have heard many people last night and today express that sentiment.



I'm sure everyone is a bit tired, I know we are due to the two 4 am wakeup calls this week as well. We'll be in touch soon about any next steps. I just wanted recognize your dedication and how serious you all take such matters. Some people may sometimes take these qualities for granted , but I don't, you are a great team to be associated with.

Talk to you soon

Thanks

Brent

## Brent Colbry

---

**From:** Desiree Libby <jdclibby77@gmail.com>  
**Sent:** Wednesday, January 9, 2019 1:47 PM  
**To:** Brent Colbry  
**Subject:** Re: Forum Last Night

Thank you. It was a very nice, professional meeting that was well thought out.

Desiree Libby, Broker  
Bean Group  
[Desiree.libby@beangroup.com](mailto:Desiree.libby@beangroup.com)  
207.399.4308

\*assisting with buying, selling and leasing properties in the greater central Maine area.

On Jan 9, 2019, at 1:31 PM, Brent Colbry <[bcolbry@msad54.org](mailto:bcolbry@msad54.org)> wrote:

Hi Folks,

I just wanted to take a minute to thank all of you for the great job you did listening last night. You were professional, attentive and polite to all who attended. I have heard many people last night and today express that sentiment.

I'm sure everyone is a bit tired, I know we are due to the two 4 am wakeup calls this week as well. We'll be in touch soon about any next steps. I just wanted recognize your dedication and how serious you all take such matters.

Some people may sometimes take these qualities for granted, but I don't, you are a great team to be associated with.

Talk to you soon

Thanks

Brent

## Brent Colbry

---

**From:** Barry Dana <bdananativebar@gmail.com>  
**Sent:** Wednesday, January 9, 2019 8:18 AM  
**To:** Brent Colbry  
**Subject:** last night's forum

I want to personally thank you for making us feel welcomed last night. I was most impressed with you and the board's handling of the meeting. Having a moderator was a good idea. It was a long time for the board to sit as respectfully as they did. Please share this message of appreciation with the board..thank you

## Brent Colbry

---

**From:** Theresa Howard  
**Sent:** Tuesday, January 8, 2019 4:04 PM  
**To:** Brent Colbry  
**Subject:** Re: Tonight's Forum

Hi Brent...I wanted to let you know that I won't be able to be there tonight. I will look forward to hearing comments from board members after they hear everything both sides have to say.

Theresa

---

**From:** Brent Colbry  
**Sent:** Tuesday, January 8, 2019 11:17:23 AM  
**To:** 54schoolboard  
**Cc:** Jonathan Moody; Tina LaPorte  
**Subject:** Tonight's Forum

Good Morning Folks,

I wanted to follow up with an update regarding tonight's meeting.

We have consulted with Russ Merley, the weather guy, about tonight's projected weather. He says that we won't see any significant precipitation until after 10:00pm tonight. I've talked with Dixie about the forecast and at this time we don't see a reason to postpone the Forum. We will monitor the weather. So it is still on at this time. Remember the meeting starts at 6:00 pm, so I'd try to be there a little early if you can. We'll keep you in the loop if something changes. Thanks Brent



## Brent Colbry

---

**From:** Brent Colbry  
**Sent:** Tuesday, January 8, 2019 11:17 AM  
**To:** 54schoolboard  
**Cc:** Jonathan Moody; Tina LaPorte  
**Subject:** Tonight's Forum

Good Morning Folks,

I wanted to follow up with an update regarding tonight's meeting.

We have consulted with Russ Merley, the weather guy, about tonight's projected weather. He says that we won't see any significant precipitation until after 10:00pm tonight. I've talked with Dixie about the forecast and at this time we don't see a reason to postpone the Forum. We will monitor the weather. So it is still on at this time. Remember the meeting starts at 6:00 pm, so I'd try to be there a little early if you can. We'll keep you in the loop if something changes.  
Thanks Brent

## Brent Colbry

---

**From:** Sarah Bunker  
**Sent:** Monday, January 7, 2019 4:22 PM  
**To:** Brent Colbry  
**Subject:** Re: Tuesday Forum

Thank you for the update!  
Sarah

Get [Outlook for Android](#)

---

**From:** Brent Colbry  
**Sent:** Monday, January 7, 2019 3:09:02 PM  
**To:** 54schoolboard  
**Cc:** Jonathan Moody; Tina LaPorte  
**Subject:** Tuesday Forum

Good Afternoon Folks,

I wanted to touch base with you folks regarding Tuesday night's Forum tomorrow night.

The latest weather forecast indicates that we should get light snow Tuesday morning and stopping mid to late morning. There is a break in the snow fall until late Tuesday night with temperatures rising . There is a prediction for some significant snow fall overnight and into Wednesday.

So it looks like we should be ok to hold the forum Tuesday night as scheduled. We will monitor the weather and if something drastically changes over night we can always cancel in the morning if necessary..

I've had a couple of calls wanting clarification about the Board's role at the forum . This is a night to listen to speakers not for the Board to enter into a discussion or debate nor take any vote. I hope that helps clear up any misunderstanding.

I hope to see everyone there tomorrow night. As we indicated the other night we will have water and some lite snacks available to munch on. The gym locker-room bathrooms are reserved for your use during the evening.

Call or email if you have questions . Thanks Brent

## Brent Colbry

---

**From:** Brent Colbry  
**Sent:** Monday, January 7, 2019 3:30 PM  
**To:** Todd Smith  
**Subject:** RE: Tuesday Forum

Thanks Todd, Once everyone is there we will do a little awareness training on emergency exits , great idea. See you tomorrow night. Brent

---

**From:** Todd Smith <toddsmith@msad54.org>  
**Sent:** Monday, January 7, 2019 3:18 PM  
**To:** Brent Colbry <bcolbry@msad54.org>  
**Subject:** Re: Tuesday Forum

Thanks, Brent. I support this decision. Maybe a refresher on the emergency exits to just in case.  
Todd

Todd Smith  
School Board Member  
Skowhegan

---

**From:** Brent Colbry <bcolbry@msad54.org>  
**Sent:** Monday, January 7, 2019 3:09 PM  
**To:** 54schoolboard  
**Cc:** Jonathan Moody; Tina LaPorte  
**Subject:** Tuesday Forum

Good Afternoon Folks,

I wanted to touch base with you folks regarding Tuesday night's Forum tomorrow night.

The latest weather forecast indicates that we should get light snow Tuesday morning and stopping mid to late morning. There is a break in the snow fall until late Tuesday night with temperatures rising . There is a prediction for some significant snow fall overnight and into Wednesday.

So it looks like we should be ok to hold the forum Tuesday night as scheduled. We will monitor the weather and if something drastically changes over night we can always cancel in the morning if necessary..

I've had a couple of calls wanting clarification about the Board's role at the forum . This is a night to listen to speakers not for the Board to enter into a discussion or debate nor take any vote. I hope that helps clear up any misunderstanding.

I hope to see everyone there tomorrow night. As we indicated the other night we will have water and some lite snacks available to munch on. The gym locker-room bathrooms are reserved for your use during the evening.

Call or email if you have questions . Thanks Brent

## Brent Colbry

---

**From:** Dixie Ring  
**Sent:** Monday, January 7, 2019 3:15 PM  
**To:** Brent Colbry  
**Subject:** Re: Tuesday Forum

Thank you Brent for all you have done See you tomorrow. Dixie

---

**From:** Brent Colbry  
**Sent:** Monday, January 7, 2019 1:09:02 PM  
**To:** 54schoolboard  
**Cc:** Jonathan Moody; Tina LaPorte  
**Subject:** Tuesday Forum

Good Afternoon Folks,

I wanted to touch base with you folks regarding Tuesday night's Forum tomorrow night.

The latest weather forecast indicates that we should get light snow Tuesday morning and stopping mid to late morning. There is a break in the snow fall until late Tuesday night with temperatures rising . There is a prediction for some significant snow fall overnight and into Wednesday.

So it looks like we should be ok to hold the forum Tuesday night as scheduled. We will monitor the weather and if something drastically changes over night we can always cancel in the morning if necessary..

I've had a couple of calls wanting clarification about the Board's role at the forum . This is a night to listen to speakers not for the Board to enter into a discussion or debate nor take any vote. I hope that helps clear up any misunderstanding.

I hope to see everyone there tomorrow night. As we indicated the other night we will have water and some lite snacks available to munch on. The gym locker-room bathrooms are reserved for your use during the evening.

Call or email if you have questions . Thanks Brent



## **Brent Colbry**

---

**From:** Brent Colbry  
**Sent:** Monday, January 7, 2019 3:09 PM  
**To:** 54schoolboard  
**Cc:** Jonathan Moody; Tina LaPorte  
**Subject:** Tuesday Forum

Good Afternoon Folks,

I wanted to touch base with you folks regarding Tuesday night's Forum tomorrow night.

The latest weather forecast indicates that we should get light snow Tuesday morning and stopping mid to late morning. There is a break in the snow fall until late Tuesday night with temperatures rising . There is a prediction for some significant snow fall overnight and into Wednesday.

So it looks like we should be ok to hold the forum Tuesday night as scheduled. We will monitor the weather and if something drastically changes over night we can always cancel in the morning if necessary..

I've had a couple of calls wanting clarification about the Board's role at the forum . This is a night to listen to speakers not for the Board to enter into a discussion or debate nor take any vote. I hope that helps clear up any misunderstanding.

I hope to see everyone there tomorrow night. As we indicated the other night we will have water and some lite snacks available to munch on. The gym locker-room bathrooms are reserved for your use during the evening.

Call or email if you have questions . Thanks Brent

## Brent Colbry

---

**From:** Brent Colbry  
**Sent:** Friday, January 4, 2019 6:32 PM  
**To:** Haley Fleming; Jonathan Moody  
**Subject:** Re: Inquiry

Thanks Haley, more than one person has asked this question. I don't think that is legal but I am going to explore the question with our attorneys. Monday . Thanks for the support. Have a great weekend. Brent

Get [Outlook for iOS](#)

---

**From:** Haley Fleming  
**Sent:** Friday, January 4, 2019 2:43:40 PM  
**To:** Brent Colbry; Jonathan Moody  
**Subject:** Inquiry

Good afternoon sirs,

I find myself thinking very much in depth about this controversial topic a lot today. I will be somewhat selective of what I write here to ensure that I am comfortable with the transparency of the content should it ever come under review -or- scrutiny. I have personal feelings on the matters at hand and how it is being voiced. However, it isn't about me personally whatsoever from my point of view. The members of the board speak for the communities (and those communities alone) that elected them and entrusted them to make decisions. Certainly most could agree that it's an irrefutable fact that what is good -or- bad in one community isn't necessarily the same for another.

My inquiry is this - are there any limitations of getting this topic to a public referendum which could be put on the voting ballot (next time around) for the communities that are within the district and let the people within the communities decide the outcome? I know that decision isn't up to you alone; however, I wanted to mention it to see if you had any input of whether or not that is allowable or not. I feel that "the people" in the communities would be more satisfied with the end result (answer) if it were put out to referendum vs. the board voting on it. - I feel somewhat confident that this ordeal is a 49% - 51% issue (unknown to me which is the prevailing side). No matter the outcome, many people will be displeased, however, more likely to be more accepting if it were a public vote. While I wasn't on the board in 2015, it seems that we're on the same -or- similar- tracks that resulted in the current disposition and presently three years later, we find ourselves here again. Maybe a change in the narrative would be well received.

In other news, I think you both do a great job being what I like to call "professional anglers" (Something I take great pride in). My only thoughts are how you probably don't hear enough that you both do a great job, and you are very much appreciated! I am glad you're in the positions that you are and I'm proud to have a daughter within the ranks of RSU 54

Thanks for all you both do,

Haley

## Brent Colbry

---

**From:** Brent Colbry  
**Sent:** Friday, January 4, 2019 4:45 PM  
**To:** Dixie Ring; Jonathan Moody  
**Subject:** Fwd: Forum

Get [Outlook for iOS](#)

---

**From:** Brent Colbry  
**Sent:** Friday, January 4, 2019 4:43:37 PM  
**To:** Douglas Harlow  
**Subject:** Re: Forum

Hi Doug, im on my way to Boston for a medical appointment. This is the same wording used three years ago. There is no attempt to mislead anyone. The only imagery that approved by the board is the seal and the only approved wording is the Indian name. We were trying to be clear. We are all talking about the same issue regardless of what it called including the word mascot. We can certainly make that very clear at the forum. I hope this clarifies your concern. Thanks  
Brent

Get [Outlook for iOS](#)

---

**From:** Douglas Harlow <dharlow@centralmaine.com>  
**Sent:** Friday, January 4, 2019 2:30:59 PM  
**To:** Brent Colbry  
**Subject:** Forum

This question for the forum is misleading – it's not about the town seal. It's about the nickname and the mascot.

“Why should the district support or not support a change to the use of the Indian name and seal?”

Can you explain?

Doug Harlow  
Reporter, Morning Sentinel  
12 Madison Ave., Skowhegan ME  
(207) 612-2367

## Brent Colbry

---

**From:** Brent Colbry  
**Sent:** Friday, January 4, 2019 11:08 AM  
**To:** Jennifer Poirier  
**Subject:** RE: Filming

Thanks Jen. I'll speak with Dixie. Brent

---

**From:** Jennifer Poirier <jenniferpoirier@msad54.org>  
**Sent:** Friday, January 4, 2019 11:00 AM  
**To:** Brent Colbry <bcolbry@msad54.org>  
**Subject:** Filming

Good morning!

Myself and others would like to request that Derek not record from the board tables. It is unprofessional in appearance and very distracting to members of the board.

We realize that he has a right to film, but ask that he set up his equipment away from our tables as others do. Please let me know so I can pass it along.

Thanks.

Jen

Get [Outlook for Android](#)



## Brent Colbry

---

**From:** Brent Colbry  
**Sent:** Thursday, January 3, 2019 2:46 PM  
**To:** Dixie Ring  
**Subject:** FW: Public forum

Here is what I sent to Doug

---

**From:** Brent Colbry  
**Sent:** Thursday, January 3, 2019 1:34 PM  
**To:** Douglas Harlow <dharlow@centralmaine.com>  
**Subject:** RE: Public forum

Hi Doug, Yes, there will be a protocol for participation in the Forum. It is in final draft form and will be reviewed by the Board tonight and posted tomorrow morning. I'll make sure you get a copy first thing in the morning. Thanks Brent

---

**From:** Douglas Harlow <dharlow@centralmaine.com>  
**Sent:** Thursday, January 3, 2019 11:42 AM  
**To:** Brent Colbry <bcolbry@msad54.org>  
**Subject:** Public forum

Will there be any restrictions or guidelines? How many people will be able to speak – how long can any one person speak?

Thanks,

Doug Harlow  
Reporter, Morning Sentinel  
12 Madison Ave., Skowhegan ME  
(207) 612-2367

## Brent Colbry

---

**From:** Dixie Ring  
**Sent:** Thursday, January 3, 2019 3:04 PM  
**To:** Brent Colbry  
**Subject:** Re: Public forum

Pretty much what I rood him.

---

**From:** Brent Colbry  
**Sent:** Thursday, January 3, 2019 12:46:25 PM  
**To:** Dixie Ring  
**Subject:** FW: Public forum

Here is what I sent to Doug

---

**From:** Brent Colbry  
**Sent:** Thursday, January 3, 2019 1:34 PM  
**To:** Douglas Harlow <dharlow@centralmaine.com>  
**Subject:** RE: Public forum

Hi Doug, Yes, there will be a protocol for participation in the Forum. It is in final draft form and will be reviewed by the Board tonight and posted tomorrow morning. I'll make sure you get a copy first thing in the morning. Thanks Brent

---

**From:** Douglas Harlow <dharlow@centralmaine.com>  
**Sent:** Thursday, January 3, 2019 11:42 AM  
**To:** Brent Colbry <bcolbry@msad54.org>  
**Subject:** Public forum

Will there be any restrictions or guidelines? How many people will be able to speak – how long can any one person speak?

Thanks,

Doug Harlow  
Reporter, Morning Sentinel  
12 Madison Ave., Skowhegan ME  
(207) 612-2367

## Brent Colbry

---

**From:** Brent Colbry  
**Sent:** Thursday, January 3, 2019 2:45 PM  
**To:** Dixie Ring  
**Subject:** RE: Use of Indian Name Hearing Updated 1-3-19

Hi Dixie, Yes , if all goes as we talked you would open the meeting, do the pledge, then read the opening statement. Assuming all agree tonight to have an attorney be moderator. We are drafting a statement that you would read introducing the moderator and then turn the meeting over to him. You read the closing statement at the end of the meeting.. So, you are chairing the special meeting, introducing the moderator and closing the forum and then adjourning the meeting. I have spoken with Campbell and he has an attorney lined up if we agree to that tonight. I responded to Doug as well. I'll forward to you what I sent to him. Much the same as what you said. I told him we were finalizing the meeting protocol tonight and would get him the final draft in the morning. Thanks so much Dixie, it will all work out. Brent

---

**From:** Dixie Ring <dixiering@msad54.org>  
**Sent:** Thursday, January 3, 2019 2:36 PM  
**To:** Brent Colbry <bcolbry@msad54.org>  
**Subject:** Re: Use of Indian Name Hearing Updated 1-3-19

At a quick glance this looks ok FYI. Doug has asked for information about the forum I have simply told him we were working on it and it would be out tomorrow at the latest. I hope that's ok. ?

So I will read that letter opening statement and ending statement? We will have timer and a name reader? Who will moderate should I say something about that in my statement? Or are we waiting until after tonight's meeting to decide all of that? Just wondering as I would like to have it all straight in my head, thanks Dixie

---

**From:** Brent Colbry  
**Sent:** Thursday, January 3, 2019 11:59:21 AM  
**To:** 54schoolboard  
**Cc:** Jonathan Moody; Tina LaPorte; Tracey Foster  
**Subject:** FW: Use of Indian Name Hearing Updated 1-3-19

Good Afternoon Folks,

Attached is a draft copy of two documents related to the upcoming Public Forum regarding the use of the Indian name and Seal in MSAD54 schools. The first document is a statement that would be read by the Board Chair at the opening of the meeting outlining the purpose of the meeting and the rules around participation in the Forum. The second document is a shorter more concise version of that document to be used for release to the press and on the District web page outlining the rules and procedures for conducting the hearing. These documents have been adjusted based on Board member feedback and have been reviewed by the Board's attorneys. These are not for release until after tonight's Board meeting where everyone will get on final look. We will release them Friday morning to the public. Thanks for all the feedback. This work consumes much time and energy but we want to get it right. See you all tonight. Thanks Brent

---

**From:** Tina LaPorte <tlaporte@msad54.org>  
**Sent:** Thursday, January 3, 2019 1:48 PM  
**To:** Brent Colbry <bcolbry@msad54.org>  
**Subject:** Use of Indian Name Hearing Updated 1-3-19



## Brent Colbry

---

**From:** Jennifer Poirier  
**Sent:** Thursday, January 3, 2019 2:15 PM  
**To:** Brent Colbry  
**Subject:** Re: Use of Indian Name Hearing Updated 1-3-19

Hi Brent! I just got my copy in the mail today and was reading it when your email came through. Everything looks great. The only suggestion I have is for the first paragraph, last sentence. As written, it sounds as though the board will take some action. Can we add in "if any"? This would clarify that the board may take no action at all.

Thanks.

Jen

Get [Outlook for Android](#)

---

**From:** Brent Colbry  
**Sent:** Thursday, January 3, 2019 1:59:21 PM  
**To:** 54schoolboard  
**Cc:** Jonathan Moody; Tina LaPorte; Tracey Foster  
**Subject:** FW: Use of Indian Name Hearing Updated 1-3-19

Good Afternoon Folks,

Attached is a draft copy of two documents related to the upcoming Public Forum regarding the use of the Indian name and Seal in MSAD54 schools. The first document is a statement that would be read by the Board Chair at the opening of the meeting outlining the purpose of the meeting and the rules around participation in the Forum. The second document is a shorter more concise version of that document to be used for release to the press and on the District web page outlining the rules and procedures for conducting the hearing. These documents have been adjusted based on Board member feedback and have been reviewed by the Board's attorneys. These are not for release until after tonight's Board meeting where everyone will get on final look. We will release them Friday morning to the public. Thanks for all the feedback. This work consumes much time and energy but we want to get it right. See you all tonight. Thanks Brent

---

**From:** Tina LaPorte <tlaporte@msad54.org>  
**Sent:** Thursday, January 3, 2019 1:48 PM  
**To:** Brent Colbry <bcolbry@msad54.org>  
**Subject:** Use of Indian Name Hearing Updated 1-3-19



## Brent Colbry

---

**From:** Brent Colbry  
**Sent:** Thursday, January 3, 2019 1:59 PM  
**To:** 54schoolboard  
**Cc:** Jonathan Moody; Tina LaPorte; Tracey Foster  
**Subject:** FW: Use of Indian Name Hearing Updated 1-3-19  
**Attachments:** Use of Indian Name Hearing Updated 1319.pdf

Good Afternoon Folks,

Attached is a draft copy of two documents related to the upcoming Public Forum regarding the use of the Indian name and Seal in MSAD54 schools. The first document is a statement that would be read by the Board Chair at the opening of the meeting outlining the purpose of the meeting and the rules around participation in the Forum. The second document is a shorter more concise version of that document to be used for release to the press and on the District web page outlining the rules and procedures for conducting the hearing. These documents have been adjusted based on Board member feedback and have been reviewed by the Board's attorneys. These are not for release until after tonight's Board meeting where everyone will get on final look. We will release them Friday morning to the public. Thanks for all the feedback. This work consumes much time and energy but we want to get it right. See you all tonight. Thanks Brent

---

**From:** Tina LaPorte <tlaporte@msad54.org>  
**Sent:** Thursday, January 3, 2019 1:48 PM  
**To:** Brent Colbry <bcolbry@msad54.org>  
**Subject:** Use of Indian Name Hearing Updated 1-3-19

Good Evening,

Opening Statement:

Good evening. My name is (Name & Title) \_\_\_\_\_ and I want to welcome you to the meeting tonight.

The School Board wants to thank everyone for coming this evening, to share your thoughts on the issue concerning the use of the Indian name at our Skowhegan Area Schools. This is not a debate or discussion with the board, rather, this is a forum to allow public comment. The Board realizes that many of you are passionate in your opinions on the issue and we are hopeful that this evening and the process for speaking will allow as many voices to be heard as possible. It is important to note that the Board will not be voting or deliberating tonight. We will listen, and, at a future meeting, decide what future next steps the board will take.

To ensure an orderly and fair process the board has established the following guidelines:

- Speakers from both sides of the issue will be given opportunities to speak by alternating from those in favor of change, and those against it. The board will entertain only those speakers who registered to speak in advance. **Sign-ups will be held in the middle school cafeteria in advance of the meeting, beginning at 5:00 PM on January 8<sup>th</sup> and closing with those in line to sign-up at 6:00PM.** No additional speakers will be allowed to sign-up following the closing of the sign-up period. The Board will only call/recognize speakers who signed up in advance following the process described above. Any person wishing to submit written testimony in advance of the meeting is encouraged to do so.
- Speakers will have 2 minutes to speak. Time will be kept by \_\_\_\_\_, and names will be announced by \_\_\_\_\_. Speakers should begin by stating their name and town of residence. It is important that speakers keep their comments to the allotted time. Speakers will be given a warning when there is 20 seconds remaining and must finish their statement when time is announced.
- Speakers will not be allowed to cede or give their allotted time to another speaker. The maximum time any one speaker can speak will be 2 minutes.

Question to be addressed: Why should the district support or not support a change to the use of the Indian name and seal?

- We ask that speakers direct all comments to the board and that they be succinct, directed to the issue at hand, and avoid repetition. The Board welcomes constructive comments that will help the Board more fully understand the speaker's point of view on this important issue. We encourage comments focusing on the issue rather than comments that disparage and attack individuals or groups. We ask each speaker to be respectful and honor rules of decorum. Speakers will not be permitted to make

defamatory comments or use abusive or vulgar language. Disruptive individuals will forfeit their time to speak. If the behavior continues, that individual will be asked to leave. Any person who fails to comply will be escorted out by law enforcement.

Tonight is not a public debate or conversation. This meeting is a forum for the board to listen to the public who followed the process and signed up in advance to speak; no additional speakers, who were not already signed-up in advance, will be recognized from the audience.

Closing Statement:

Thank you to everyone for coming tonight; we appreciate your time and patience. Tonight was an important step for us to hear opinions on both sides of the issue. Remember, all of us on the Board are here because we want to do what is best for our children and their education. In addition to the regular ongoing business of the Board, we have much to process on this matter. Following tonight, at a future meeting, the board will determine next steps regarding this issue. Again, thank you for your comments and thoughts.



### **Notice of Special Board Meeting, January 8<sup>th</sup>**

Location/Time: Skowhegan Area Middle School (SAMS) Gymnasium, 6:00 PM.

Sign-Up: SAMS Cafeteria, 5:00 PM – 6:00 PM.

The MSAD54 School Board has called a special board meeting to allow individuals to share their thoughts on the issue of the Indian name at our Skowhegan Area Schools. This is not a debate or discussion with the board, rather, this is a forum to allow public comment. In advance of the meeting the School Board wants to thank those who will take the time to share their thoughts. The Board realizes that many people are passionate in their opinions on this issue and has endeavored to create a process to allow as many voices to be heard as possible. It is important to note that the Board will not be voting or deliberating on the 8<sup>th</sup>.

Question to be addressed: Why should the district support or not support a change to the use of the Indian name and seal?

To ensure an orderly and fair process the board has established the following guidelines:

- Speakers from both sides of the issue will be given opportunities to speak by alternating from those in favor of change, and those against it.
- The board will entertain only those speakers who registered to speak in advance.
- **Sign-ups will be held in the middle school cafeteria in advance of the meeting, beginning at 5:00 PM on January 8<sup>th</sup> and closing with those in line to sign-up at 6:00PM.** No additional speakers will be allowed to sign-up following the closing of the sign-up period. The Board will only call/recognize speakers who signed up in advance following the process described above.
- Any person wishing to submit written testimony in advance of the meeting is encouraged to do so.
- Speakers will be called to speak alternating from each list. Speakers will have 2 minutes to speak and should begin by stating their name and town of residence.
- Speakers must keep their comments to the allotted 2 minutes. A warning will be given at 20 seconds remaining and speakers must finish speaking when time is announced.
- Speakers will not be allowed to cede or give their allotted time to another speaker. The maximum time any one speaker can speak will be 2 minutes.
- All comments should be directed to the board, and we encourage all speakers to follow the rules of decorum. Any individuals who use obscenity or vulgar language, make defamatory statements about individuals or groups, or disrupt the meeting will forfeit their time to speak. Any person who fails to comply will be asked to leave.

It is important to note that this special board meeting is not a public debate or conversation, it is a forum for the board to listen to those who wish to offer their thoughts on the question listed above and who follow the outlined process.